Exhibit A



Accredited Laboratory

A2LA has accredited

MAS, LLC

Suwanee, GA

for technical competence in the field of

Chemical Testing

General requirements for the competence of testing and calibration laboratories. This accreditation demonstrates technical competence for a defined scope and the operation of a laboratory quality management system This laboratory is accredited in accordance with the recognized International Standard ISO/IEC 17025:2017 (refer to joint ISO-ILAC-IAF Communiqué dated April 2017).

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Presented this 31st day of December 2019.

Vice President, Accreditation Services
For the Accreditation Council
Certificate Number 2925.01

Valid to December 31, 2021



SCOPE OF ACCREDITATION TO ISO/IEC 17025:2017

MAS, LLC 3945 Lakefield Court Suwanee, GA 30024 Mr. Kevin Simpson Phone: (770) 866 3210

CHEMICAL

Valid To: December 31, 2021

Certificate Number: 2925.01

In recognition of the successful completion of the A2LA evaluation process, accreditation is granted to this laboratory to perform the following tests on <u>Toys</u>, <u>Office and School Furniture</u>, <u>and Building Materials (such as wallboard</u>, <u>fabric</u>, <u>carpeting</u>, <u>floor coverings</u>, <u>talc products</u>, <u>etc.</u>):

Test	Test Method
Lead in Children's Metal Products by ICP-OES	EPA SW-846 Method 6010; CPSC-CH-E1001-08
Lead in Polymeric Materials by ICP-OES	EPA SW-846 Method 6010; 16 CFR 1303; CPSC-CH-E1003-09.1
Phthalates in Toys by GC-MS	CPSC-CH-C1001-09.4 (2018)
Sampling and Analysis of Volatile Organic Compounds and Aldehyde Emissions of Furniture using Sampling Chambers, GC-MS, and HPLC	BIFMA M7.1
Sampling and Analysis of Volatile Organic Compounds and Aldehyde Emissions of Building Materials using Sampling Chambers, GC-MS, and HPLC	California Dept. of Public Health Standard Method
Asbestos in Cosmetic Talc Products by PLM	Blount prep method using heavy liquid separation: ISO 22261, ISO 22262
Asbestos in Cosmetic Talc Products by TEM	ISO 22262-1, ISO 22262-2

The Consumer Product Safety Improvement Act (CPSIA) requires that every children's product subject to a federal consumer product safety requirement be tested by a Consumer Product Safety Commission (CPSC) accepted laboratory for compliance with the applicable federal children's product safety requirements. Accreditation by A2LA does not infer acceptance by the CPSC. Please verify this organization's acceptance status by using the CPSC's searchable database, located at http://www.cpsc.gov/cgi-bin/labsearch/

(A2LA Cert. No. 2925.01) 12/31/2019

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